

# **Institutional Distinctiveness**

The Institute envisages becoming a socially accountable Institute of excellence which conserves, creates, and imparts pertinent knowledge and values to students, particularly of rural and remote areas. Since our inception, we have maintained social inclination towards student from undergraduate colleges in rural areas around Baramati. In Institute's efforts to promote rural student for Management education, it has focused on students and colleges in Baramati vicinity. The informal feedbacks on CET workshop, interaction with HoDs, Principals of colleges and the students helps the Institute to plan skill development workshops for students from rural and remote areas.

**As of now, such practice is not provided by any other Institute in and around Baramati, Anekant Institute of Management Studies decided to initiate it as a distinctive practice. This practice gives the Institute a unique identity among the student community.**

The idea of skill development workshops as an extension service to the community was discussed and approved in Advisory board meetings of 2015. The Institute made a strategic plan of conducting Skill development workshops by visiting the colleges of the concerned areas. Accordingly, area coordinators were nominated in consultation with the Director and this activity came in force in the year 2016.

Institute customized the training modules as per the needs of the students. The Institute achieved this customization through mutual understanding and discussions between HoDs/Principals of selected colleges and area coordinators of the Institute.

The implementation of training sessions was done by Institute's in-house faculty members by visiting the colleges. Considering the socio-economic background of rural students, Institute took care of all the expenses and gave certificates to the participants of the workshop.

The skill development workshops conducted in more than 10 Colleges have benefited more than 1000 students in the academic year 2018- 19. The Institute has received excellent feedback and solicitations to hold the same in respective colleges.

This skill development initiative has been appreciated by the Government of Maharashtra's District Skill Development, Employment and Entrepreneurship Guidance Centre-Pune, MCED-Pune and Local Inquiry Committee (LIC), SP Pune University.

This activity has gained popularity among student fraternity. The HoDs and Principals look at the Institute as a skill development partner for grooming their students. The Institute has inked MoUs with selected colleges for enhancement and cooperation in the field of higher education and skill development.

Indeed, the Skill Development Workshops have given a distinctive identity and put us on the path to bring our vision and mission into reality.

The detailing and the supportive evidences are attached herewith.



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS), Baramati**

**Summary of Skill Development Workshops Conducted in 2018-19**

<b>Academic Year 2018-19</b>			
<b>Sr. No.</b>	<b>Name of College</b>	<b>Date</b>	<b>Number of Participants</b>
1	T C College Baramati (BBA/BCA)	08/12/2018	65
2	T C College Baramati (Commerce Department)		92
3	T C College Baramati (Science Department)	21/12/2018	231
4	I College Indapur	04/01/2019	142
5	College of Agriculture and Allied Sciences, Shardanagar	07/01/2019	55
6	Namdeorao Suryawanshi College, Phaltan	09/01/2019	79
7	Shri Chhatrapati Shivaji College, Bhavaninagar	12/01/2019	63
8	Shankarrao Mohite Mahavidyalaya, Akluj	12/01/2019	30
9	Shardabai Pawar Mahila Mahavidyalaya, Shardagara	01/02/2019	232
10	Vishwasrao Ransingh College, Kalamb	04/02/2019	166
<b>Total Student Benefitted</b>			<b>1155</b>

Anekant Education Society's  
**Anekant Institute of Management Studies  
(AIMS) Baramati**

**Skill Development Workshop**  
at

**I College, Indapur**

**Date-04<sup>th</sup> January, 2019**

**Venue: I College, Indapur**

**Workshop Coordinator- Prof. P. V. Yadav**



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS), Baramati**

**Skill Development Workshop -2019 (I College, Indapur)**

**Index**

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Date: 05/01/2019

To,  
**The Director,**  
AIMS, Baramati

Respected Sir,

**SUB: Indapur Skill Development Workshop Report-Reg.**

We would like inform your good self that, we have successfully Conducted Skill Development Workshop at Indapur for TY BCom Students from I College, Indapur.

The Details of Visit are as follows:

**Tour journals Prof P V Yadav, Dr T V Chavan, & Dr D P More, AIMS, Baramati, for the month of Jan, 2019**

Date	Journals
04 <sup>th</sup> Jan, 2019	<ul style="list-style-type: none"><li>• Departure from Baramati at 7:00 AM and arrived Indapur at 08:30 AM.</li><li>• <b>First Session</b> Started at 10:00AM by Dr D P More on Interview Mantras.</li><li>• <b>Second Session</b> started at 11:00AM by Dr T V Chavan on Career and Confidence Development.</li><li>• <b>Third session</b> conducted by Prof P V Yadav on Persnality Development.</li><li>• Also Done <b>Promotion of INTAGLIO 2019</b>. And Collected Feedback from participants.</li><li>• <b>142 Students</b> Attended the Workshop.</li><li>• Departure from Indapur at 2:30PM to Baramati and arrived at 4:30PM</li></ul>

This is submitted for kind perusal and consideration.

Regards

  
Prof P V Yadav

Indapur Area Coordinator

**Enclosures:**

1. Skill Development Notice
2. List of Students attendance
3. Offline Feedback Form

**Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)  
Baramati**

*In association with*

**Indapur Taluka Shikshan Prasarak Mandal,  
Arts, Science and Commerce College, Indapur**


**Soft Skill Development Programme for Third Year  
B.Com. Students**

**Day: Friday**

**Time Table**

**Date: 04/01/2019**

<b>Sr.No.</b>	<b>Module</b>	<b>Name of the Faculty</b>	<b>Time</b>
1	Interview Mantras	Dr.D.P.More	08.30 AM to 09.30 AM
2	Development of Self Confidence	Dr.T.V.Chavan	09.30 AM to 10.30 AM
3	Personality Development	Prof.P.V.Yadav	10.30 AM to 11.30 AM

  
Prof.P.V.Yadav  
Asstt. Professor

  
Dr.M.A.Lahori  
Director

*In association with*

*Indapur Taluka Shikshan Prasarak Mandal,  
Arts, Science and Commerce College, Indapur*

**Soft Skill Development Programme for Third Year B.Com. Students**

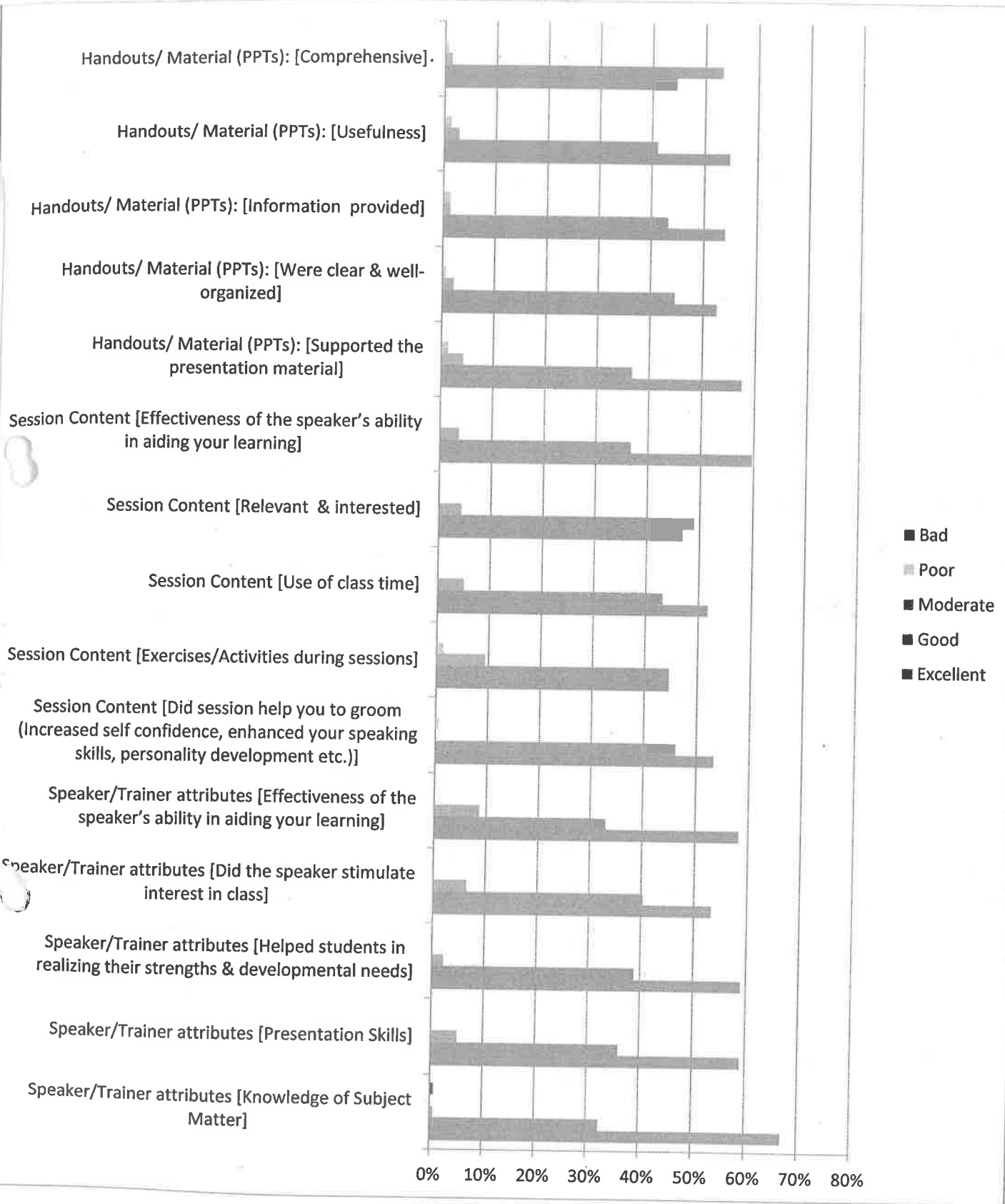
**Feedback Analysis**

Parameters	Total	Excellent	Good	Moderate	Poor	Bad	Total	Mean	Top Ranks
Speaker/Trainer attributes [Knowledge of Subject Matter]	139	67%	32%	1%	0%	1%	100%	4.662	1
Speaker/Trainer attributes [Presentation Skills]	139	59%	36%	5%	0%	0%	100%	4.540	
Speaker/Trainer attributes [Helped students in realizing their strengths & developmental needs]	139	59%	39%	2%	0%	0%	100%	4.568	2
Speaker/Trainer attributes [Did the speaker stimulate interest in class]	139	53%	40%	6%	0%	0%	100%	4.468	
Speaker/Trainer attributes [Effectiveness of the speaker's ability in aiding your learning]	139	58%	33%	9%	0%	0%	100%	4.496	
Session Content [Did session help you to groom (Increased self confidence, enhanced your speaking skills, personality development etc.)]	139	53%	46%	0%	1%	0%	100%	4.518	
Session Content [Exercises/Activities during sessions]	139	45%	45%	9%	1%	0%	100%	4.324	
Session Content [Use of class time]	139	52%	43%	5%	0%	0%	100%	4.468	
Session Content [Relevant & interested]	139	47%	49%	4%	0%	0%	100%	4.424	

Session Content [Effectiveness of the speaker's ability in aiding your learning]	139	60%	37%	4%	0%	0%	100%	4.561	3
Handouts/ Material (PPTs): [Supported the presentation material]	139	58%	37%	4%	1%	0%	100%	4.504	
Handouts/ Material (PPTs): [Were clear & well-organized]	139	53%	45%	2%	1%	0%	100%	4.489	
Handouts/ Material (PPTs): [Information provided]	139	54%	43%	1%	1%	0%	100%	4.496	
Handouts/ Material (PPTs): [Usefulness]	139	55%	41%	3%	1%	0%	100%	4.489	
Handouts/ Material (PPTs): [Comprehensive]	139	45%	53%	1%	1%	0%	100%	4.417	



Graph:



## Suggestions

It was a nice and helpful lecture
Very best
5 workshop was been held.
It's helpful
Ok
Proved to be helpfull in our development.
I will actually implement in this in my day to day life thank you for organising this workshop
Nice things <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
All about Awesome
Session was very useful in our daily routine and this will help me a lot <input type="checkbox"/>
Useful lecture
It was a 4 session and very useful.
No
It was motivated
the overall session was owsome .feels better to losten it
It is so useful for our carrier and it motivated many of us for doing our work <input type="checkbox"/>
Usefull in future
Session was very useful and this will help me a lot in my day to day life
Useful in future
Awesome workshop ☺ ☺
Satisfied
This session was very useful and hope that the college will take more interesting sessions in future
No
It's too 4 and it's helpful for me in daily routine
It's 4 motivational
It's 4 motivational
It should have been given more time for this workshop
Nice
Satisfied
Useful in future
No suggetion
It's helpful
5 workshop was been held.
5 workshop was been held.
4 session
No
4 sessions
Very 4 session for future life Thnxx Aims
No
No

Well arranged but was bit lengthy
No
This is not sufficient for us
4 and useful session
Ok
All sections are use full
All sessions are useful
4 sessions
4
4
Nice
Useful for future life
It is 5
4 lessons
Helpful for daily life
Overall I think it's useful
I appreciate your giving knowledge of company level & I like your team building program of kolimath sir
Very 4
NO
4 session....
NO
I like this session and I learned new things about maners
Fine
4
Very 4
Very 4
Useful session.
This is not sufficient for us
Very 4
4
It is a very useful and 4
Its very useful to all..
4 sessions
It is exllent.
5 lecture
No
I like in this session of kolimath sir about team building & teamwork. I am really appreciate
This are not sufficient for us
Awesome lectures
5 lecture...
It is helpful for future
Usefull
Once again session
I amlike this leacture
No
I like this sessions
Nice things I learn this lectures
It is exllent.

I like kolimath sir lecture about teamwork & team building	
No	
Very 4	
It is 4 and useful	
	4
No	
	4
4 sessions	
I learn most important small things in this lectures	
I like kolimath sir lecture in this session	
No	
Very useful lectures.	
	4
No About	
Very 4	
Chup chan	
Session is very 5	
This season is 4	
Chup chan	
Yes this lecture is very well and it is a useful for in future	
Every speaker is the best informeation give	
very 4	
Nice job	
Any other information	
Very nice and useful in life	
असे लेक्चर पुन्हा व्हावे.	
Bhari	
	4
Bhari	
Lecture is very well	
अशा प्रकारची कार्यशाळा सतत आयोजित करण्यात यावी.	
Nice	
No	
असे लेक्चर पुन्हा होवत	
अशी लेक्चर पुन्हा व्हावे.	
असे lectures दोन, तीन दिवसांचे घ्यावे.	
No	
Very nice programme	
This lecture is 4 lecture	

Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
 Baramati, Dist-Pune

<b>Feedback Form</b>				
<b>Activity: Skill Development Workshop</b>				
College: I College, Indapur			Date: 04/01/19	
Student Name: (Optional)				
	Excellent	Good	Moderate	Poor
1. Knowledge of Subject Matter	<input checked="" type="checkbox"/>			
2. Presentation Skills		<input checked="" type="checkbox"/>		
3. Helped students in realizing their strengths & developmental needs				
4. Did the speaker stimulate interest in class	<input checked="" type="checkbox"/>			
5. Effectiveness of the speaker's ability in aiding your learning	<input checked="" type="checkbox"/>			
<b>Session Content:</b>				
1. Did session help you to groom (Increased self confidence, enhanced your speaking skills, personality development etc.)	<input checked="" type="checkbox"/>			
2. Exercises/Activities during sessions		<input checked="" type="checkbox"/>		
3. Use of class time		<input checked="" type="checkbox"/>		
4. Relevant & interested	<input checked="" type="checkbox"/>			
<b>Handouts/ Material (PPTs):</b>				
1. Supported the presentation material	<input checked="" type="checkbox"/>			
2. Were clear & well-organized		<input checked="" type="checkbox"/>		
3. Information provided	<input checked="" type="checkbox"/>			
4. Usefulness	<input checked="" type="checkbox"/>			
5. Comprehensive	<input checked="" type="checkbox"/>			
<b>Overall Session: (Please tick mark what you felt about the session)</b>	Useful <input checked="" type="checkbox"/>	Just Ok <input type="checkbox"/>	Boring <input type="checkbox"/>	Waste of time <input type="checkbox"/>
<b>Duration of the session: (Please tick mark what you felt about the duration of the lecture/session)</b>	Appropriate <input checked="" type="checkbox"/>	Lengthy <input type="checkbox"/>	Too lengthy <input type="checkbox"/>	Inappropri--ate <input type="checkbox"/>
<b>Any other comment?</b>	<i>mas</i>			

Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
 Baramati, Dist-Pune

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Student Name: (Optional)				
	Excellent	Good	Moderate	Poor
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3. Helped students in realizing their strengths & developmental needs			<input checked="" type="checkbox"/>	
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5. Comprehensive			<input checked="" type="checkbox"/>	
<b>Overall Session: (Please tick mark what you felt about the session)</b>	Useful <input checked="" type="checkbox"/>	Just Ok <input type="checkbox"/>	Boring <input type="checkbox"/>	Waste of time <input type="checkbox"/>
<b>Duration of the session: (Please tick mark what you felt about the duration of the lecture/session)</b>	Appropriate <input checked="" type="checkbox"/>	Lengthy <input type="checkbox"/>	Too lengthy <input type="checkbox"/>	Inappropri--ate <input type="checkbox"/>
Any other comment?	<i>Happy</i>			

Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
 Baramati, Dist-Pune

<b>Feedback Form</b>				
<b>Activity: Skill Development Workshop</b>				
College: I College, Indapur			Date: 04/01/19	
Student Name: (Optional) <u>Graikwad Vimal Somnath</u>				
	Excellent	Good	Moderate	Poor
1. Knowledge of Subject Matter	<input checked="" type="checkbox"/>			
2. Presentation Skills	<input checked="" type="checkbox"/>			
3. Helped students in realizing their strengths & developmental needs	<input checked="" type="checkbox"/>			
4. Did the speaker stimulate interest in class		<input checked="" type="checkbox"/>		
5. Effectiveness of the speaker's ability in aiding your learning	<input checked="" type="checkbox"/>			
<b>Session Content:</b>				
1. Did session help you to groom (Increased self confidence, enhanced your speaking skills, personality development etc.)		<input checked="" type="checkbox"/>		
2. Exercises/Activities during sessions			<input checked="" type="checkbox"/>	
3. Use of class time		<input checked="" type="checkbox"/>		
4. Relevant & interested		<input checked="" type="checkbox"/>		
<b>Handouts/ Material (PPTs):</b>				
1. Supported the presentation material				<input checked="" type="checkbox"/>
2. Were clear & well-organized		<input checked="" type="checkbox"/>		
3. Information provided	<input checked="" type="checkbox"/>			
4. Usefulness	<input checked="" type="checkbox"/>			
5. Comprehensive	<input checked="" type="checkbox"/>			
<b>Overall Session: (Please tick mark what you felt about the session)</b>	Useful <input checked="" type="checkbox"/>	Just Ok <input type="checkbox"/>	Boring <input type="checkbox"/>	Waste of time <input type="checkbox"/>
<b>Duration of the session: (Please tick mark what you felt about the duration of the lecture/session)</b>	Appropriate <input checked="" type="checkbox"/>	Lengthy <input type="checkbox"/>	Too lengthy <input type="checkbox"/>	Inappropri-- -ate <input type="checkbox"/>
Any other comment?	<u>अशी कारणांन दोन किंवा अधिक इवभासी छायी.</u>			



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**

*Religious Minority Institution*

Anekant Education Society Campus,

Baramati, Dist-Pune, Maharashtra, PIN-413102

Phone :( 02112) 227299 /656540 Website: www.aimsbaramati.org

Contact us: director@aimsbaramati.org

Ref: AES/AIMS/2017-18/ 364

Date: 12/12/2017

To,  
The Principal,

Indapur Arts, Commerce & Science College

Indapur, Dist-Pune

Season's Greetings,

**SUB: Application to Conduct Skill Development Workshop at Your College-Reg.**

\*\*\*\*\*

We are pleased to introduce AIMS, Baramati, and the premiere Management Institute in the surrounding gifted with a visionary leadership, insightful faculty members, and a sprawling infrastructure. Our students get personalized academic nurturing, making them at par with any quality management graduate ready to take-on the challenges. Over the last few years, we have been seriously conducting events such as Collage Competition, Intaglio (Multi-Talent Show), Convex (Summer Project Competition), etc. to provide a platform for UG / PG students to unleash their hidden skills.

Our interaction with thousands of students over these years has shown us that college students need to focus on developing the following skills:

Sr. No.	Skillset	Description
01	Verbal Communication	How to start the Discussion? What to Discuss? How to Leave the Discussion?
02	Teamwork	Work confidently within a group
03	Commercial Awareness	Knowledge of commercial realities of organizations.
04	Analyzing & Investigating	Gather information, establish facts, Problem solving.
05	Self-Motivation	Identify opportunities & proactive actions
06	Drive	Getting things done. Positivism
07	Written Communication	Job Application Letter, Leave Letter, Business Letter, Invitation Letter, Thanking Letter. etc.





08	Planning & Organizing	Ability to plan activities & Implementation
09	Flexibility	Adaptability to changing situations / environments
10	Time Management	Prioritizing tasks and able to work to deadlines.

Further, we take immense pride in sharing with you AIMS' in house expertise in grooming your students. We have seven exclusive modules to inculcate the ten skills as mentioned above, to ensure your students are employable.

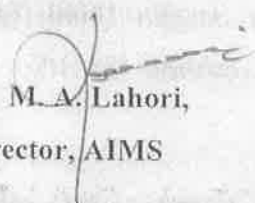
The modules are as below:

- |                        |                            |                      |
|------------------------|----------------------------|----------------------|
| 1) Crack Aptitude Test | 4) Formal Writing Skills   | 6) Group Discussion  |
| 2) Interview Mantras   | 5) Personality Development | 7) Be a Good Speaker |
| 3) Resume Formation    |                            |                      |

You may select any four modules most suitable for your students and invite us for ONE DAY workshop at your campus. There will be certificates for all participants during the workshop. Each participant has to register in advance with a nominal fee of Rs. 10/-. Once the students registration completed; the schedule and other specifics will be finalized, then expert team will visit to your campus and conduct the one day workshop.

For any further queries, feel free to contact Dr. Tanaji Chavan (955 234 5000).

With Regards,

  
Dr. M. A. Lahori,  
Director, AIMS

DIRECTOR  
ANEKANT INSTITUTE OF MANAGEMENT  
STUDIES, BARAMATI (PUNE)



**Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)  
Baramati  
Skill Development Workshop at I College, Indapur**



**Inaugural ceremony of Skill Development Program at I College, Indapur**



**Prof. S.V. Umardand HoD Commerce I College Indapur sharing his thoughts**





**T.Y.B.Com Student of I College, Indapur expressing his thoughts about Skill Development Workshop**



Anekant Education Society's

**Anekant Institute of Management Studies (AIMS)**

Anekant Education Society Campus, Baramati Dist. : Pune - 413102, Ph. No. 02112 227299

*In Association with*

**Indapur Taluka Shikshan Prasarak Mandal, Arts, Science & Commerce College**

Indapur, Dist. Pune

Workshop Series on

# SKILL DEVELOPMENT

Dated :- .....



*This is to Certify that Mr/Ms. ....  
from Indapur Taluka Shikshan Prasarak Mandal, Arts, Science & Commerce College, has  
Participated in One day Workshop on Skill Development Organized by Anekant Institute  
of Management Studies Baramati.*

**Principal**

Indapur Taluka Shikshan Prasarak Mandal,  
Arts, Science & Commerce College

**Program Executive**  
AIMS, Baramati

**Director**  
Anekant Institute of Management Studies (AIMS)